Definition of Mock Interview Types

Technical Interviews

Technical interviews assess and evaluate skill levels and are common among employers recruiting for engineering, IT and science roles. Many of our GT students experience technical interviews when they are interviewing for full-time professional positions upon graduation. Essentially, a technical interview will assess technical ability, the skills, experience, certifications, competencies, language, processes, systems and tools you have that are a match for the job requirements However, questions might focus less on technical knowledge and more on how you think. Many technical interviews focus on problem solving, reasoning and analytical skills and may include simple mathematical or logic tests.

Behavioral Interviews

Behavioral interviews assess communication, teamwork and leadership skills are based upon the premise past performance predicts future performance. The applicant is asked to describe past behavior in order to determine whether she is suitable for a position. For example, an interviewer may ask "Tell me about a time when you dealt with a disruptive customer". Behavioral interview questions are probing questions about a candidate's background and ability to act and react. How and when have they used the skills that have been deemed most important for the job in question? How have they responded to challenges similar to those you would likely face in the new role? Many GT students interviewing for either a co-op or internship position will encounter behavioral interviews and this style of interview question.

If you have any questions about these definitions, please feel free to email Andrea Comsa at (andrea.comsa@gatech.edu).