PROFESSIONAL DEVELOPMENT ROADMAP

This roadmap is designed to help you navigate your path toward graduation and a successful career.

<table>
<thead>
<tr>
<th>EARLY STAGE</th>
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<tbody>
<tr>
<td>M.S. — first semester</td>
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<tr>
<td>Ph.D. — first year</td>
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- Create Individual Development Plan (IDP) & discuss with mentor(s) regularly
- Build communication skills
- Start exploring your career
- Activate CareerBuzz job board account
- Acquire professional attire

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<th>MID STAGE</th>
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<tr>
<td>M.S. — middle year</td>
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<tr>
<td>Ph.D. — middle 1-3 years</td>
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- Identify career of interest
- Keep CV/resume up to date
- Apply for grad co-ops/internships
- Enhance professional skills
- Build collaboration skills
- Engage in leadership & service

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<tr>
<th>LATE STAGE</th>
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<tr>
<td>M.S. — final semester</td>
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<tr>
<td>Ph.D. — final 1-2 years</td>
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- Prepare job application materials
- Practice interviewing, including job talk
- Strengthen network & request references
- Learn about job offer negotiation
- International scholars — apply for OPT (if necessary)

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<th>RESEARCH</th>
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- Discuss mutual expectations with advisor
- Complete Responsible Conduct of Research training
- Complete safety training (as required)
- Explore & apply for available grants/fellowships/awards

- Learn data management & visualization
- Enhance collaboration skills
- Disseminate & present research
- Complete grant writing training
- Apply for late stage grants/fellowships/awards

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<th>TEACHING</th>
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- Explore Center for Teaching & Learning (CTL) programs and resources
- Attend TA orientation/training (if applicable)
- Attend cultural & inclusivity programs

- Begin working toward Tech to Teaching certificate
- Participate in Preparing Future Faculty programs
- Complete a mentored teaching experience

- Complete requirements for Tech to Teaching certificate
- Write teaching & research statements for academic jobs
- Prepare teaching demonstration for academic jobs

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<th>CAREER</th>
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- Apply for grad co-ops/internships
- Enhance professional skills
- Build collaboration skills
- Engage in leadership & service

- Prepare job application materials
- Practice interviewing, including job talk
- Strengthen network & request references
- Learn about job offer negotiation
- International scholars — apply for OPT (if necessary)

- Mentor junior researchers/other grad students
- Explore entrepreneurship opportunities
- Write thesis/dissertation
- Practice research talk

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<th>WELLNESS</th>
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- Complete new student checklist
- Attend orientation programs
- Participate in Grad Groups
- Complete sexual assault awareness training
- Develop a personal financial plan

- Make use of health & wellness support services
- Take advantage of resources for partner/family
- Participate in campus organizations & activities
- Be aware of resources for handling difficult conversations & conflicts

- Seek peer & family support (as needed)
- Participate in the Counseling Center’s group sessions (as needed)
- Celebrate commencement
- Make use of Georgia Tech Alumni Association benefits & services

For more information, please visit www.grad.gatech.edu/career-development.